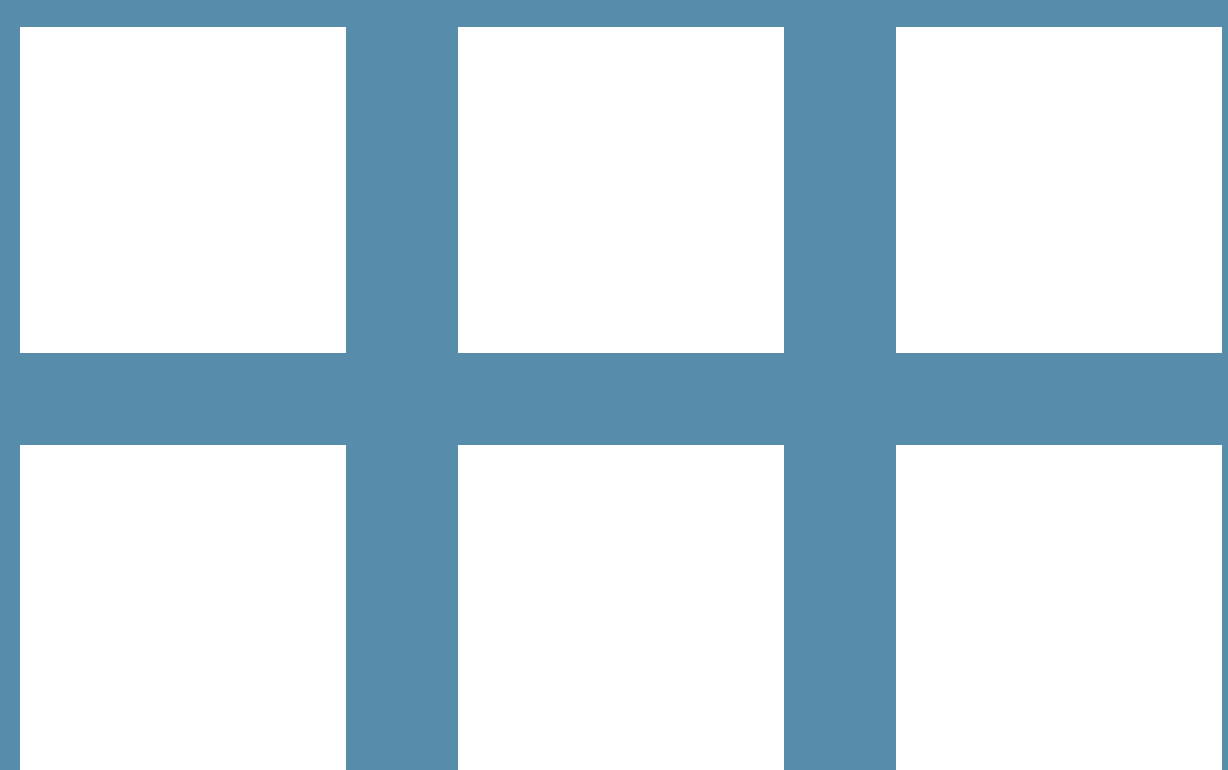


PEOPLE

The Perfectionist

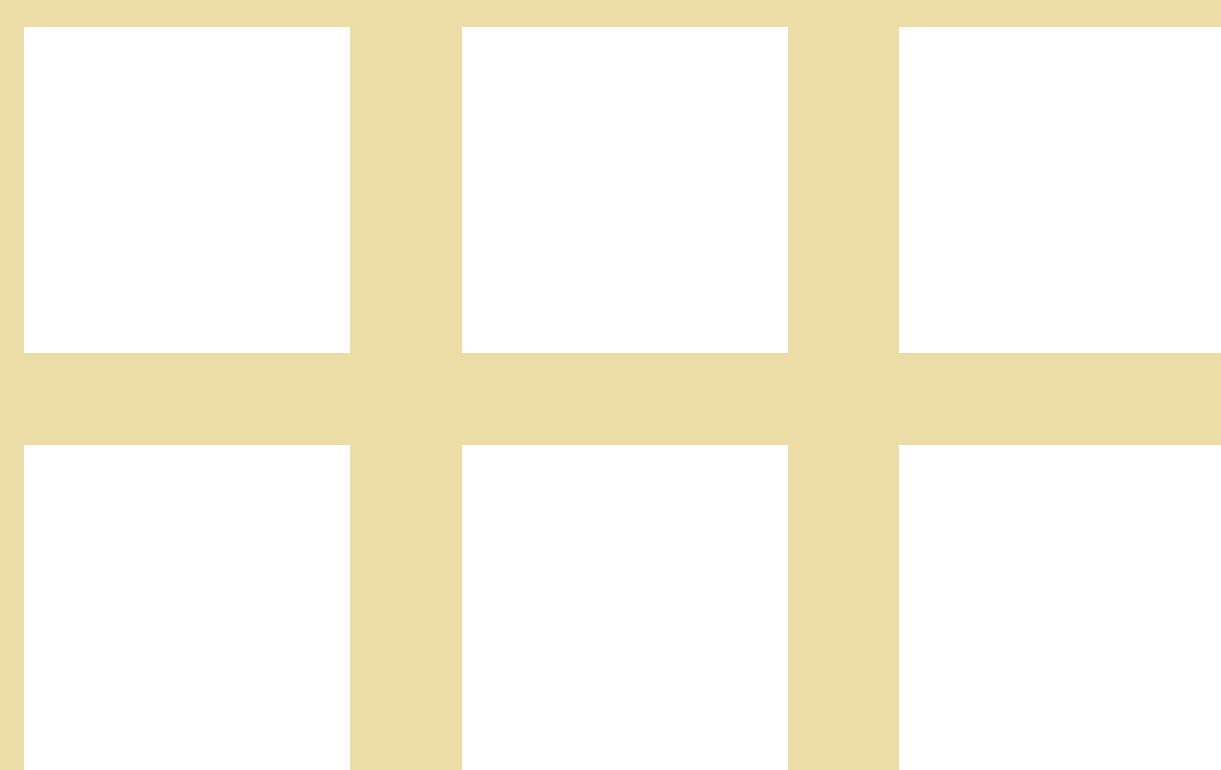
EXCELLENCE

Supporting Giving



REFLECTIVE

Adapting Dealing



ACTIVE

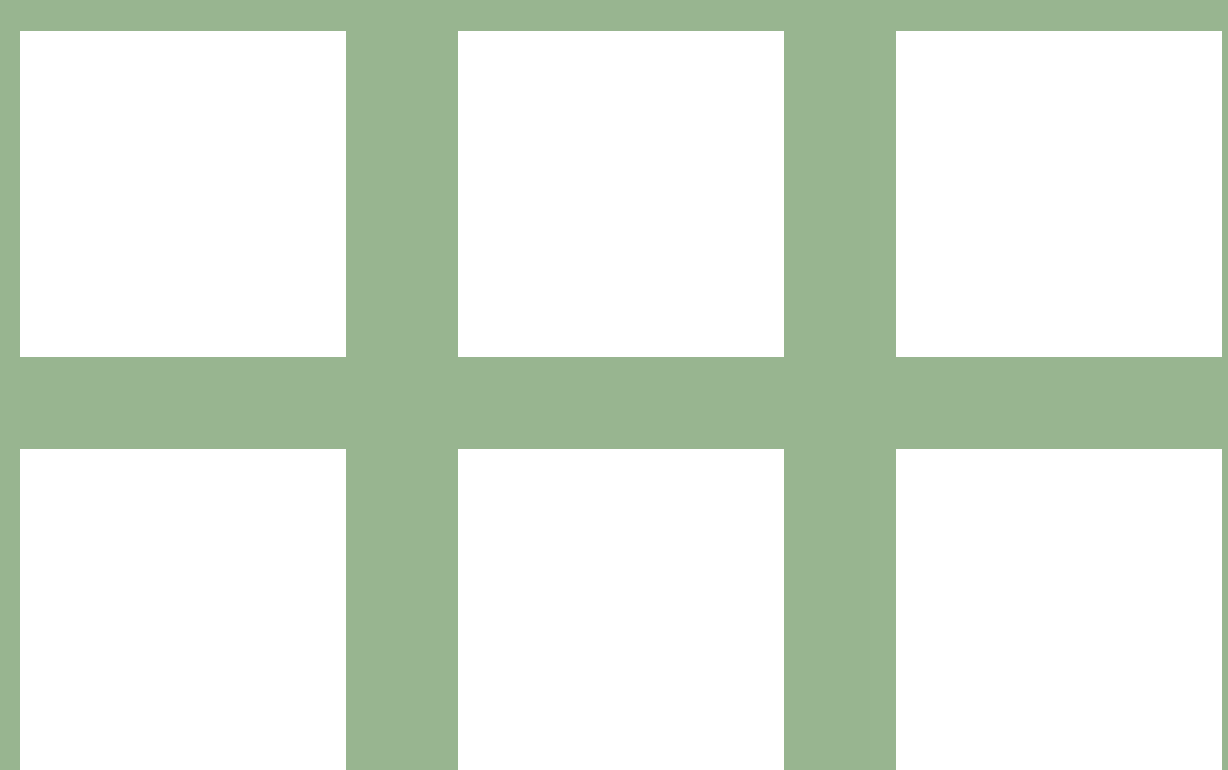
HARMONY

The Peacemaker

The Analyst

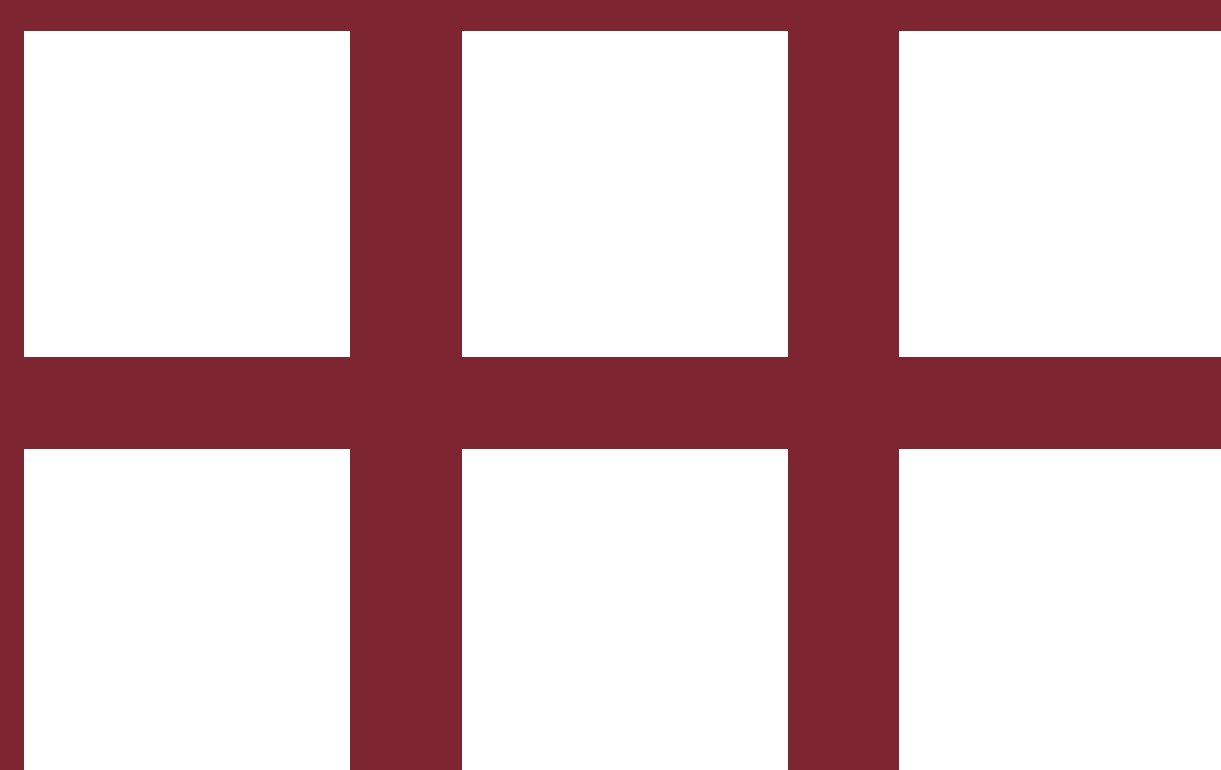
REASON

Conserving Holding



TASK

Controlling Taking



ACTION

The Risk-taker