

## Sample Culture Survey Q12

Please write in 25 words or less your answers to the following questions. To make this confidential use a third party or confidential electronic program like [surveymonkey.com](https://www.surveymonkey.com). Make sure to set it in confidential mode for best results. To have us outsource this for you, contact [Jessica@andychristiansen.com](mailto:Jessica@andychristiansen.com) for pricing.

Q1: How well do you feel management listens to and empowers you and your team?

Q2: What's working well on your team or in your company?

Q3: What's not working well on your team or in your company?

Q4: Are there bottlenecks on your team or in your company? Significant roadblocks to progress? If yes, please describe.

Q5: Are you able to pursue a healthy R.O.L. (return on life) or work-life balance working here? Please explain.

Q6: If you were king or queen for a day what would you change on your team or in your company?

**Please rank the following questions (1-5)**

Answer Choices
1 = Strongly disagree
2 = Disagree
3 = Neutral
4 = Agree
5 = Strongly agree
Total

Q7: I know what's expected of me at work? (1-5): \_\_\_\_

Q8: I feel valued and feel like we have a shared purpose at work? (1-5) \_\_\_\_

Q9: I have very little personal fear and anxiety related to the culture at work? (1-5) \_\_\_\_

Q10: I have the tools and resources to do my work at a high level? (1-5) \_\_\_\_

Q11: At work, I have the opportunity to do what I do best every day? (1-5) \_\_\_\_

Q12: This past year I have had the opportunity at work to learn and grow? (1-5) \_\_\_\_